



## ***Objectives***

- To ensure that MBA sets an example to the industry in all aspects of safety.
- To keep members informed of latest developments and trends in safety.
- To liaise with the Department of Labour, The Compensation Commissioner and other relevant organisations.
- To conduct a successful Regional Safety Competition annually.
- To conduct Star Grading audits.

## ***Activities***

Serving individual needs of members:

- Training
- Surveys
- Audits
- Gradings
- Guidance

## ***Star Grading***

The MBSA Star Grading system was specially designed for building sites. It is less sophisticated than similar systems designed for general industry as building sites do not have the same permanency as factory and other premises and does not develop the same degree of infrastructure.

The system audits the following areas:

- Administrative and legal requirements
- Health and safety education and training
- Physical site conditions (with emphasis on those hazards that cause the most incidents)
- Health and hygiene

### ***Stars are awarded as follows:***

90% or more	-	5 stars
80% to 89.9%	-	4 stars
65% to 79.9%	-	3 stars
51% to 64.9%	-	2 star
40% to 50.9%	-	1 star

### ***Safety Competition***

The Regional Safety Competition is conducted annually using the same criteria as for the BIFSA Star Grading System. Contractors are invited to enter building sites into Regional Safety Competitions in the following categories:

- Category C = <R 5 million
- Category D = R 5 - <R 20 million
- Category E = R20 - <R50 million
- Category F = R50 - <R120 million
- Category G = R120 - <R200 million
- Category H = R200 - <R500 million
- Category I = R500 million plus
- Plant and storage
- Allied Trades
- Manufacturers

Sites winning in the regional competition are automatically advanced into the national competition and judged accordingly.

## ***Additional items to the Construction Occupational Health-Safety-Environment Regional/National Competition audit system and start grading programme***

### 1. Administrative and Legal Requirements

\* Denotes items applicable to Botha Construction Projects and Contractors, Plant & Storage Yards

Section/Regulation	Subject	Requirements	Possible	Achieved
Construction Regulations 5	* Principal Contractors (PC) OH&S Plan	PC OH&S Plan available PC OH&S plan approved by client PC OH&S plan implemented All Contractors OH&S plan available PC maintaining monthly audits of contractors OH&S file maintained and available to the client	2 2 2 2 2 2	
Construction Regulation 9	Geo-science Technical Reports	Geo-technical report available Method statement of sequence of construction Has the Designer carried out regular inspections of structures Records of inspections available	2 2 2 2	

### 2. Education, Training and Promotion

Section/Regulation	Requirements	Possible	Achieved
*Company/site HIV/AIDS policy or rules	Policy signed by CEO and published and available to all Policy displayed on Employee Notice Boards Management and employees committed	2 2 2	
*Company/site Substance Abuse policy or rules	Policy signed by CEO and published and available to all Policy displayed on Employee Notice Boards Management and employees committed	2 2 2	