



SMME Mentorship Programme 2026

We had such an incredible response to this year's SMME Health & Safety Mentorship Programme that we had to relocate to the East Cape Training Conference Centre. Almost 120 SMME's arrived on day one and, most of who completed the course which concluded today after three weekly sessions of intense Health & Safety Training.

The Programme has been designed to assist SMME's with their Health & Safety knowledge as well as compliance with the Construction (Health & Safety) Regulations and is presented by the MBA's health & Safety team comprising Laune' Swart, Alec Clarke and Gerhard Olivier. External presenters included Juan Pheiffer from [Federated Employers Mutual \(FEM\)](#) and Keith Donaldson from [Bay Fire Safety Solutions](#).

The programme forms part of the MBA's comprehensive [Health & Safety Service](#), provided through the supported FEM, and comprises of a series of in person workshop sessions covering a range of Health & Safety topics to assist with the understanding and practical implementation of Health & Safety on site.

- The Occupational Health and safety Act, 95 of 1993
- Construction Regulations 2014
- Legal liability
- Legal Appointments
- SHE Representative and SHE Committees
- Hazard Identification & risk Assessment (HIRA)
- Incident Management
- Basic Fire Fighting
- Emergency Preparedness and Response
- COIDA Registration

SMME's who successfully completed the programme will receive a certificate from the MBA which they will be able to include in their company prospectus.

The aim of the MBA SMME Mentorship Programme is to empower SMME's with the knowledge and tools to comply with the [OHS Act and Construction Regulations](#), and to implement practical safety on site. It is important to stress that participation in the programme is in no way intended to replace formal accredited health & Safety training required in terms of legislation.

When we prioritise Health and Safety, we protect our people, avoid costly incidents, and build a reputation of professionalism.

Let's continue to work together to make safety a daily habit, not just a requirement.

(GBS) – 07/08/2026